



FÉDÉRATION INTERNATIONALE
DE MOTOCYCLISME

Legal Intern

Job description

Full-time position (100%)

Reporting to the FIM Legal Director

Based in Mies (VD), Switzerland

Start/end date: tbd

Unique opportunity for a young professional with a passion for sports law

THE FIM

Founded in 1904, the Fédération Internationale de Motocyclisme (FIM) is an international federation formed by 115 National Federations throughout the world and is recognised as the sole competent authority in motorcycle sports by the International Olympic Committee (IOC). The FIM is the worldwide governing body for motorcycle sports and the global advocate for motorcycling. With more than 50 World Championships organised under its aegis, the FIM works for the benefit of the sport and all its stakeholders.

The FIM Legal Department is looking to provide a traineeship to a dedicated and team-oriented Legal Trainee. You will deal with specific legal affairs of the FIM under the supervision of the FIM Legal Director, to whom you will report.

WE OFFER

Your tasks in this position may, in particular, include the following:

General Legal Advice

- Providing general legal advice, support and assistance (including legal opinions and legal research) on various legal issues (sporting, disciplinary, contract, association, governance, risk management and litigation matters) related to the day-to-day business of the Federation
- Reviewing and amending specific FIM Regulations (e.g. FIM Statutes & By-Laws, FIM Arbitration and Disciplinary Code, FIM Codes and Sporting regulations)
- Reviewing and drafting various contracts (e.g. event organisation, sponsorship, trademark licensing, supply of services, agency, software contracts) and other legal documents
- Assisting in the registration of FIM trademarks and other applicable intellectual property rights and in conducting any related oppositions and/or litigation proceedings
- Interfacing closely with and advising the FIM Administration staff (in particular with the Coordinators and related sport or technical commissions) on various legal queries arising out of their work and related to sporting and non-sporting matters
- Providing prompt and concise legal advice and specific solutions-driven support to all FIM departments

Sports Law

- Providing legal opinions, supported by appropriate prior legal research, on sports law matters and related proceedings (i.e. sporting, disciplinary and anti-doping disputes)
- Providing support to the FIM Legal Director in relation to legal cases brought before the FIM disciplinary bodies, the Court of Arbitration for Sport (CAS), Arbitration Tribunals or ordinary state courts



YOU OFFER

- You hold a law degree (Bachelor and/or Masters degree, preferably in Swiss law) or are in the process of graduating in the near future.
- Experience, knowledge or education in sports law, international arbitration (in particular CAS arbitration) and international contract law.
- Previous experience or internship in an international law firm or a similar experience would be highly appreciated.
- You are capable of working autonomously and used to time constraints
- You are self-motivated, flexible, pragmatic and precise
- You are service- and solution-oriented and you deliver on time
- You have strong analytical as well as good communication skills
- Excellent written and spoken command of both FIM official languages (English and French) is essential. In particular, excellent command of written English with proven drafting ability (legal documents and correspondence) is required
- You have very good computer skills

Interested? Please send us your complete job application (including cover letter, CV and copies of your work references and diplomas) to: recruitment@fim.ch.

Further inquiries or questions may be sent directly by email to the Human Resources Manager at the address mentioned above.

The FIM is an equal opportunity employer.

We would be delighted to receive your full application by **31 May 2021**.

Please note that CVs not corresponding to the above requirements will not be considered or receive a reply.

HR/May 2021