



FÉDÉRATION INTERNATIONALE
DE MOTOCYCLISME

EDUCATION & TRAINING COORDINATOR

Open-ended and full-time (100%)

Reporting to the FIM Operations Director

Based in Mies (VD), Switzerland - **Starting date: asap**

THE FIM

Founded in 1904, the Fédération Internationale de Motocyclisme (FIM) is an international federation formed by 115 National Federations throughout the world and is recognised as the sole competent authority in motorcycle sport by the International Olympic Committee (IOC). The FIM is the worldwide governing body for motorcycle sports and the global advocate for motorcycling. With more than 50 World Championships organised under its aegis, the FIM works for the benefit of the sport and all its stakeholders.

POSITION OVERVIEW

The FIM seeks to recruit an **Education and Training Coordinator** for the FIM Academy, for the delivery of its core educational programs. The FIM Academy:

- leads and supports the development of the FIM educational strategy
- creates and implements education and development activities for an extended range of FIM Members
- establishes partnerships to enrich its educational programs.

SCOPE OF ACTIVITIES

The successful candidate will be responsible for the continuous development and improvement of the:

- FIM e-learning platform
- FIM Seminars (and e-seminars)
- FIM Training Camps
- Internal continuous education training plan (for staff and officials)

In addition, the candidate will be a key player in the:

- definition and implementation of the FIM Riders' Dual Career Plan
- development of the FIM Regional Training Providers strategy
- establishment of the FIM Coaches' certification system.

The successful candidate will also support the FIM Academy in maintaining its relationships with educational and training partners and closely work with other FIM Departments, Commissions, Continental Unions and National Federations to develop effective education programmes focused on specific needs as well as result-oriented training activities.

KEY RESPONSIBILITIES

General

- Be a driving force in the FIM education and training ecosystem
- Organise, facilitate and implement educational activities aligned with the strategy and available resources
- Assess activities and find ways to enhance them
- Establish and nurture relationships with training partners as well with IOC, IFs, Universities etc. to advance the FIM's educational strategy and activities
- Be an active member of the Operations Department and contribute to its projects as required.

Specific educational programmes

- Contribute to the development and implementation of specific educational programmes for riders, officials and coaches in line with the FIM strategy and the International Standard for Education



- Develop, promote and encourage the engagement of National Motorcycling Federations (FMNs) in the Regional Training Provider and Coaches' certification system programme
- Assess the capability development of Continental Unions (CONUs) and FMNs and identify training opportunities
- Maintain constant communication with FIM Departments, Commissions, FMNs, CONUs, Officials etc. to collect feedback / new ideas to be communicated to the FIM Management.

FIM Seminars

- Work closely with the FIM Commissions and Sports Department to define a coherent educational strategy and support them in enhancing the FIM seminars offer
- Assist the Sports Department in building a strategy for an effective education of the FIM Members on FIM Codes & Regulations
- Work in close cooperation with the Seminars Coordinator to ensure coherence and effectiveness in the delivery of the seminars.

E-Learning

- Manage the FIM e-learning platform in collaboration with the relevant service provider
- Foresee new online learning activities
- Update and create new content identifying the adequate resources
- Include content in different languages (translation)
- Enhance the platform's features and users' experience
- Engage with users to create an active online learning community.

ADDITIONAL RESPONSIBILITIES

- Work closely with the Operations Director in the evolution of FIM's education and training strategy
- Represent the FIM at key educational events
- Identify best learning and educational practices to be replicated at FIM level
- Provide ad hoc assistance to other FIM Departments and Commissions
- Seek new partnership opportunities to advance FIM's education and training activities.

QUALIFICATIONS AND SKILLS

- Passionate about education and motorcycle sport
- University degree in education, learning and development, workforce development or equivalent with relevant working experience

Education/Training Experience

Minimum of 5 years' experience in coordinating educational and/or training programmes including:

- supporting educational programme development
- organising training activities (incl. logistics aspects in conjunction with the Seminars Coord.)
- leading and facilitating workshops and training
- managing a Learning Management System (LMS)
- creating educational content.

General Experience and Languages

- working in an international sport organisation or multicultural environment
- working with international stakeholders in sport and/or education
- Excellent oral and written skills in both FIM official languages (**English and French**) and **Spanish**, additional languages are an asset.

ADDITIONAL INFORMATION

- Periodic weekend work expected
- Fit with organisational culture: teamwork and passion for motorcycle sport.

The FIM is an equal opportunity employer.

Interested? Please send us your complete job application (including cover letter, CV, salary expectations and copies of your work references and diplomas) exclusively by email to:

recruitment@fim.ch

We would be delighted to receive your application.

Please note that CVs not corresponding to the above requirements will not be considered.